



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON
PICATINNY ARSENAL, NEW JERSEY 07806-5000

IMPI-ZA

14 March 2017

MEMORANDUM FOR All Picatinny Arsenal Personnel

SUBJECT: US Army Garrison, Picatinny Arsenal Policy Memorandum #15, Command Policy for Consumption and Serving of Alcoholic Beverages on the Installation

1. **PURPOSE:** To establish policy and guidelines concerning alcohol on the installation. The Garrison Commander may authorize exceptions to this policy for appropriate occasions, such as organization picnics and ceremonies. Requests for such exceptions will identify the event, dates, times and number of participating personnel. All such requests must acknowledge that the requesting organization's Commander/Director is responsible to control the consumption of alcohol, to include a self-service bar and the consumption by under-age participants. Requests will include a coordination/concurrence line that indicates that coordination with FMWR, Food Beverage and Entertainment (FBE) has been accomplished.

a. Individuals are responsible for complying with this policy. Beverage servers will challenge patrons to determine their duty status and will not serve alcohol to patrons who are on their official tour of duty or returning to duty. Beverage servers will not serve patrons who appear to be intoxicated.

b. The intent is to protect the safety and security of the workforce, including contractors and government property.

2. **References:**

a. Army Regulation 215-1, Family and Morale, Welfare, and Recreation (FMWR) Activities and Non-appropriated Fund Instrumentalities, Section II, Chapter 7, 28 June 2004.

b. Army Regulation 600-85, Army Substance Abuse Program, Section 1-34, 24 March 2006.

c. ARDEC Standard Clause 68, Requirements applicable to Contractors working on the installation.

3. **SCOPE:** This policy applies to all Picatinny Arsenal Employees; Military, Civilian and Contractors. A copy of this policy will be posted on all official bulletin boards, official

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websites and made available upon request. Corrective action will be taken in the case of any violation of this policy.

4 . POLICY:

a. Military:

(1) Military personnel on duty are prohibited from consuming alcoholic beverages either on or off the installation. Furthermore, Military personnel on duty will not have a blood alcohol level equal to or greater than .05 grams of alcohol per 100 milliliters of blood. Any violation of this provision provides a basis for disciplinary action under the UCMJ and a basis for administrative action, pursuant to reference 1b.

(2) Military personnel (both on and off duty) may purchase alcoholic beverages at Picatinny Arsenal resale activities (Post Exchange and FMWR) for off-duty consumption.

b. Other Authorized Patrons (Civilian Employees, Contractors):

(1) Reporting to work under the influence of alcohol and the unauthorized possession of alcoholic beverages on-post such as in the work place are offenses for which government personnel are subject to disciplinary action. Contractor personnel violating this policy may be barred from the installation and action may be taken against the contractor as pursuant to reference 1c.

(2) FMWR's Food, Beverage and Entertainment (FBE), centrally manages the introduction, consumption and serving of alcoholic beverages for control and liability purposes.

(3) Alcoholic Beverages (beer and wine) consumed at FMWR facilities must be purchased from an installation alcoholic beverage vendor (FMWR, FBE or Army Air Force Exchange Service AAFES).

(4) The resale and consumption of alcoholic beverages is prohibited to all civilian employee and contractor personnel during their official tour of duty, including meal breaks.

c. Restrictions:

(1) The introduction, serving and consumption of all alcoholic beverages are limited to Military Family Housing areas and FMWR facilities.

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(2) Alcoholic beverages will neither be sold to, nor purchased, on behalf of any individual less than 21 years of age. Beverage servers may require proof of age prior to serving alcohol to any individual.

5. PROPONENT: US Army Garrison, Director of Family and Morale, Welfare and Recreation, Mr. Andrew Ciccolella, may be contacted at 973.724.4157 or emailed at andrew.j.ciccolella.naf@mail.mil.


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Commanding